



POLSKI ZWIĄZEK RUGBY
POLISH RUGBY UNION
FEDERATION POLONAISE de RUGBY
ul. Marymoncka 34, 01-813 Warszawa
tel. +48 22 835 35 87, e-mail: poczta@pzrugby.pl
www.pzrugby.pl

Warszawa, 21.11.2022

POLISH RUGBY UNION
is currently inviting applications for the post of
Head Coach of the National Senior Rugby Union Team

1. Employment Terms and Responsibilities.

A successful candidate will be awarded a fixed-term contract under Civil Law.

The contract expires with the conclusion of the 2022/2023 Rugby Europe Sevens Championship tournament, with option of extending it for following season.

Main responsibilities:

- a) Plan together with the Sport Director and other coaches a full set of activities for the Senior 7s men National Team, including training camps, international training tournaments and official European Championships, and attendance to domestic 7s activities. Able to deliver the job within a specific budget.
- b) Support the Sport Director and the Polish 7s competitions Commissioners in the draft of the 7s domestic competition calendar to align it with the International Calendar.
- c) Work together with the U18 7s men National Team, assisting the U18 head coach and creating a join approach to 7s in the U18s and Senior national teams to ensure a smooth transition and player centered long term development.
- d) Work together with the senior 15s head coach to assist in the development of players, making sure that there is a joint communication to the players about activities throughout the season, and that players understand at all times what does the senior national teams (15 and 7) expect from them.
- e) Work together with the players and involve them in the decision making regarding their playing career, ensuring that all World Rugby player welfare principles are respected and a proper and successful LTPD plan is in place.
- f) Availability to travel to different activities such as training camps and tournaments both in Poland and abroad.
- g) Represent Polish Rugby with the outmost respect and integrity, adhering to the PZR code of conduct, with impeccable behavior towards players, colleagues, PZR representatives and officials, match officials, media, supporters and representatives from RE, WR and other Unions.

The Head Coach will be involved in the selection of other members of the coaching staff. The members will be appointed and approved by the Technical Director of the PZR and the Board of Directors.

2. Expectations:

- a) Proactive on resolving emerging issues, positive, passionate, and committed,
- b) Capable of working well under pressure as a leader and as well as part of a team,
- c) Good communicator, with great interpersonal and organizational skills.
- d) Good in managing changes and adaptable to changing environments.
- e) Good planning skills with the ability of identifying key objectives and challenges and prioritize effectively



#RugbyFamily

- f) Excellent at player development and at identifying strength and weaknesses to create together with the player action plans for his development.
- g) Knowledge of video analysis platforms.
- h) Good knowledge of polish rugby 7's environment and the current competition structure.
- i) Ideally based in Poland, although applicants based in other countries are welcomed.
- j) Excellent use of technologies for communication to ensure a fluid dialog with players, other staff members, PZR Sport Director and other individuals.

3. Requirements:

- a) Proven experience in playing and/or coaching 7s at different levels, with at least 4 years coaching senior 7s at high level.
- b) World Rugby Sevens - Level 2 certificate.
- c) World Rugby Educator certificate desired, World Rugby S&C – Level 1 certificate, World Rugby Level 1 FAIR certificate and other Sevens official education will be a plus.
- d) Academic degree will be a plus.
- e) Fluent knowledge of Polish and English written and spoken expected although we are flexible for applicants not based in Poland.

4. How to Apply

The applicants should:

- a) fill the “questionnaire for candidates” attached to the offer
- b) send a copy of the applicant's valid passport.
- c) send a copy of coaching certificates and all other documents and certificates mentioned in requirements and important for the application.

5. The Deadline and Submission Details

The applicants should submit the required documents either:

- a) by email with the subject line “Konkurs na stanowisko trenera głównego kadry narodowej seniorów w rugby 7 Polskiego Związku Rugby” to: jose.g@pzrugby.pl and k.czajka@pzrugby.pl (please note that you will have to submit the documents to both recipients)
- b) by a recorded letter with the subject line “Konkurs na stanowisko trenera głównego kadry narodowej seniorów w rugby 7 Polskiego Związku Rugby – NIE OTWIERAĆ” to:
Polski Związek Rugby
ul. Marymoncka 34
01-813 Warszawa
POLSKA/POLAND
- c) or in person in the PZR head quarter: ul. Marymoncka 34, Warszawa.

By submitting the documents, the applicants consent to the processing of their data for the purpose of the application process.

The deadline for submission expires on 9 December 2022, 3 p.m. CET.

Should the applicants not suit the selection criteria, Polish Rugby Union reserves the rights to cancel the search process.

The results are expected to be announce on 20 December 2022.

The applicants will be notified of the results by email or by post. PZR will also announce the results on the website (www.pzrugby.pl).



#RugbyFamily